

Future Leaders in Mobility Program 2026

FREQUENTLY ASKED QUESTIONS

PROGRAM

Q. Is the *Future Leaders in Mobility Program* designed for students interested in cars?

A. While exposure to cars is a benefit of participating in the *Future Leaders in Mobility Program*, it is not the only focus. This program will provide student participants with exposure to many career paths available in the automotive industry. Whether you are interested in working in the production plant, in the dealership or in a corporate position, this program has much to offer you.

Q. Do you have a complete list of careers that will be discussed during the program?

A. Areas of focus and/or discussion include, but may not be limited to, the following career paths: Finance, Government Relations, Engineering, Corporate Law, Human Relations, Interior Design, Supply Chain Management (Logistics), Marketing and Branding, Manufacturing, and Dealership Operations.

Q. Can you provide more details on what I can expect from the *Future Leaders in Mobility Program*?

A. Engaging and interactive presentations from employees across the company, covering an array of business areas within the automotive industry.

Introductions to each of Volkswagen Group of America's brands and subsidiaries, such as Audi, Bentley, and Lamborghini.

Hands-on demonstrations of the technology that impacts the automotive industry today.

Group activities to apply the lessons learned throughout the week and opportunities to engage with fellow future leaders in the program.

An opportunity for insight and exposure to professional development by interacting with employees throughout Volkswagen's leadership corps and participating in skill-building workshops.

The program also provides students with the opportunity to select a mentor from the program presenters affording them a year-long continuation of insights into the automotive industry and support and guidance as students prepare to enroll in college.

Q. How many students will be selected for the *Future Leaders in Mobility Program*?

A. There will be twenty-five (25) students selected for the program.

Q. When and how will I find out if I am selected for the program?

A. You will be notified on June 12, 2026, via phone call, which will be followed up with written notification and information.

Q. What are the dates and times of the program?

A. The program will be held from August 3 to 7, 2026, from 9:00 AM to 5:00 PM daily at the VWGoA Headquarters at 1950 Opportunity Way, Reston, VA.

Q. Will you provide transportation to and from the VWGoA site?

A. Yes. Student participants will meet the team at the Greater Washington Urban League, 2901 14th Street NW, Washington, DC, at 9:00 AM every morning, and a bus will transport all the students to the VWGoA HQ (1950 Opportunity Way, Reston, VA) and return them to the GWUL for pick-up by 5:00 PM.

Q. Are the students required to take the GWUL transportation during the week-long program?

A. Commuting via the GWUL provided transportation is strongly encouraged. Exceptions may be made for students in close proximity to the VWGoA Reston headquarters, 1950 Opportunity Way, Reston, VA.

Q. Will I need to pack a lunch to bring every day?

A. No. We will provide snacks and lunch daily.

Q. Will pictures be taken of me during the program?

A. Yes, we expect to take pictures of and film aspects of the program. This content will only be publicly shared if a parent or guardian has signed the Photo Release Form.

APPLICATION

Q. Is there an application fee?

A. No. There is no application fee for the program.

Q. What are the eligibility criteria?

A. The eligibility criteria require you to be:

1. A rising high school junior or senior (graduating class of 2028 or 2027);
2. From a historically underserved and vulnerable population;
3. A student attending a high school in the District of Columbia, Montgomery County, MD, Prince George's County, MD, or Northern Virginia.
4. Interested in a career in the automotive industry.

Q. When is the application due?

A. The application is due **no later than June 22, 2026**.

Q. Will my parent have to approve my participation in the program?

A. Yes. Your parent or guardian will need to complete and submit a Parental Approval and Permission Form prior to your attendance.

Q. Do I need a reference letter?

A. Yes. One reference letter is required from either a teacher, counselor, neighbor, pastor, or family friend or member.

Q. Do I have to submit an essay?

A. Yes. You must submit an essay using the fillable form in the application. It should not exceed 500 words.

Q. How do I submit my application?

A. Your complete application will be submitted via this [Google Forms link](#)

ORIENTATION

Q. Do I have to attend the mandatory half-day orientation session?

A. Yes. You will need to attend the mandatory half-day orientation session.

Q. How long will the orientation session take?

A. The orientation session will be a half day or approximately three hours in length.

WEEK-LONG PROGRAM EXPERIENCE

Q. Do I have to attend every day of the week-long program?

A. Yes. One of the requirements for participation in the program, is your agreement to attend every day of the week-long program.

MENTORSHIP

Q. Is participation in the mentorship program mandatory?

A. No. While the mentorship program is not mandatory, it is an excellent opportunity to gain additional guidance as a participating student in the program and, and to receive advice in charting college and career paths.

VOLKSWAGEN GROUP OF AMERICA

Q. Can you tell me more about Volkswagen Group of America?

A. Volkswagen Group of America, Inc. (VWGoA) is a wholly owned subsidiary of Volkswagen AG, one of the world's leading automobile manufacturers and the largest carmaker in Europe. VWGoA houses the U.S. operations of a worldwide family of distinguished and exciting brands including Audi, Bentley, Lamborghini, and Volkswagen and is the sole importer and distributor of Bugatti and Rimac vehicles in the U.S. VWGoA also operates a state-of-the-art assembly facility in Chattanooga, Tennessee which produces Volkswagen brand vehicles including the Atlas, Atlas Cross Sport, and the ID.4. VW Credit, Inc. (doing business as "Volkswagen Financial Services"), a wholly owned subsidiary of VWGoA, provides financial services and innovative mobility solutions. Electrify America, another VWGoA subsidiary, is building a publicly accessible, nation-wide electric vehicle charging network. VWGoA's autonomous vehicle (AV) technology subsidiary, ADMT LLC, tests and proves AV technology. VWGoA's headquarters are in Reston, Va. The company has approximately 10,000 employees in the United States and sells its vehicles through a network of approximately 1,000 independent dealers. You can read some of VWGoA's latest press releases on the [VW media website linked here](#).